DECIDER.ONE® is the best method for the collective resolution of essential and complex management problems.

Why is DECIDER.ONE needed?

DECIDER.ONE is the answer to the business challenges of our time. We support executives worldwide in companies and organizations of all types and sizes in **making the best decisions** and implementing them in the **shortest possible time** and with a **minimum of resources**.

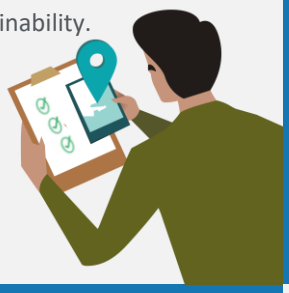
We harness the knowledge and creativity of employees and executives to ensure **maximum acceptance** of even large and difficult changes. We know no better method for this than DECIDER.ONE.



For what kind of management problems is DECIDER.ONE suitable?

We support companies in the development and implementation of **business strategies** as well as in tackling **operational issues** such as cost reduction, employee recruitment, leadership or effective organizational design.

We also achieve best results in large **transformation projects** in areas such as digitalization, innovation or sustainability.



What does complex mean?

A management problem is always complex when the perspectives and interests of **many different players** influence a decision. When there are **no** concise answers available, when time is short and budgets are tight.

Complex Problem

\+ Many Stakeholders

\+ Limited time

\+ High Expectations

= DECIDER.ONE

The term "collective" sounds a bit like grassroots democracy

Not at all. **Decisions** must always be made by top management. This is also where the "why" of the company is defined and where the long-term goals are set. But the **decision-making process** must be much more participatory in the future.

The most important principle in management is the law of requisite variety: Complex questions need complex answers. And these can only be found if the intelligence of the entire organization is used.

Why do you talk about the resolution of problems?

It is not enough to just react to events and solve a problem superficially.

Rather, the **root causes** that led to the critical bottlenecks and annoying problems must be **identified and eliminated**. DECIDER.ONE provides the effective process and the necessary tools for this.



DECIDER.ONE
LEADING TO EXCELLENCE

How does the DECIDER.ONE method work exactly?

The **DECIDER program** consists of seven phases, which we compare to an alpine mountain expedition. From the definition of the goal, to the composition of the team and the planning, to the achievement of the next stage and the critical review of the chosen route. The core of the **DECIDER program** is an intensive workshop lasting 1-5 days. Here, the key bottlenecks are being identified and the necessary initiatives are being decided. Our special **DECIDER app** ensures with AI support maximum networking, the integration of ideas and the necessary commitment and transparency in subsequent implementation.

DEFINE



Why do we do what we do? And what do we want to achieve?

Development of long-term goals along essential key variables

ENGAGE



Whom do we need to find solutions? And whom do we not need?

Selection of a core team of about 20-40 key people with a high degree of diversity

CHECK



What do we already know? And what do we not yet know?

Providing relevant knowledge
Conducting targeted AI analyses

IDENTIFY



What ideas and aspirations do we have? What could we do?

Collecting & evaluating relevant statements on the DECIDER platform

DESIGN



What are we going to do? What are our priorities?

1-5 day DECIDER retreat to work on focus topics

EXECUTE



How do we implement the right actions and projects?

Highest commitment in implementation through transparency & monitoring

REFLECT



What have we achieved concretely? What can we celebrate?

Regular digital reviews, preparation of the next DECIDER cycle

Do you also have a mission and vision at DECIDER.ONE?

Yes. We want to transform managers into DECIDER. We look for Leaders who do not work *in* the system, but *on* the system. Who make themselves dispensable and are primarily concerned with the "why" and not with the "what" and the "how". We want to make a contribution in organizations worldwide so that sustainable decisions are implemented in a sustainable way. And that employees find motivation and new strength through purpose and active participation.

And you say that this is the best method?

At least that's what our customers say, and we always exceed their high expectations…



More Information and Contact

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